



REPLY TO
ATTENTION OF:

DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND, PACIFIC REGION
HEADQUARTERS, UNITED STATES ARMY GARRISON, HAWAII
851 WRIGHT AVENUE, WHEELER ARMY AIRFIELD
SCHOFIELD BARRACKS, HAWAII 96857-5000

IMPC-HI-ZA

29 JUL 2010

MEMORANDUM FOR All Military Personnel and Department of Defense Civilian Employees and Contractors within United States Army Garrison, Hawaii (USAG-HI) Installations

SUBJECT: Policy Memorandum USAG-HI-5, Army Family Advocacy Program (FAP) for Army in Hawaii

1. Reference. DOD Directive 6400.1, 23 Aug 04, DOD FAP Program Standards and AR 608-18, 30 Oct 07, The Army Family Advocacy Program.

2. Applicability. This policy applies to all Soldiers, Civilians, Family members, contractors, and other personnel who work on, reside on, or visit any US Army installations, facilities, or work sites in Hawaii.

3. Policy.

a. Our people are our most precious resource. Their well-being affects unit readiness. Spouse/intimate partner abuse and child abuse and neglect are a particular concern. In fiscal year 2009, there were 344 substantiated cases of child and spouse/intimate partner abuse among Army families stationed here. Although these figures are comparable to Army-wide statistics, they represent a significant drain on command resources and could adversely affect readiness.

b. AR 608-18, The Army Family Advocacy Program, establishes Army policy for the Family Advocacy Program. The policy is designed to prevent child abuse and neglect and spouse/intimate partner abuse through a program of public awareness and early intervention, to protect victims of abuse from future violence, and to treat affected Soldiers and Family members. Since abuse often constitutes a violation of law, Army policy also recognizes a commander's authority to take appropriate disciplinary or administrative action against Soldiers who are the perpetrators of abuse. Legal services are available to child abuse and spouse/intimate partner abuse victims and their eligible Family members in accordance with the Army's Legal Assistance Program (AR 27-3) and Victim/Witness Program (AR 27-10, Chapter 17).

c. The case manager may contact the Staff Judge Advocate (SJA) Victim Witness Liaison for assistance in obtaining legal services. The SJA or representative will serve as a member of the Case Review Committee (CRC), Family Advocacy Committee (FAC), and Strategy Team and ensure the applicable rights of the alleged victims and offenders are addressed.

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d. The Commander, USAG-HI, has primary responsibility for coordinating the overall FAP within Hawaii, providing prevention programs and training, and establishing reporting channels for abuse cases.

e. The Commander, Tripler Army Medical Center, has primary responsibility for treatment service, case management and for supervising the CRC in Hawaii.

f. All commanders are expected to cooperate with responsible Army officials in dealing with Family violence cases by promptly reporting known or suspected incidents of abuse, referring Soldiers for evaluation, and ensuring Soldiers' compliance with established treatment plans. Since the State of Hawaii has concurrent jurisdiction on Army installations in Hawaii and has significant responsibilities for child protection and adjudication of criminal offenses, commanders must also cooperate with local law enforcement, child protection, and judicial agencies.

g. Where the nature of the allegation indicates a favorable prognosis, every effort will be made to rehabilitate abusive individuals provided they exhibit a capacity and willingness to change their behavior.

h. Command intervention and interest in Family violence cases are key to successful treatment and to deterring further violence. The New Parent Support Program (NPSP) is a prevention program that seeks to reduce stressors that can increase the risk of child abuse and neglect. Commands are strongly encouraged to allow fathers, step-fathers and intimate partners involved with the NPSP home visitation services to attend the home visits. Commanders must also keep abreast of ongoing maltreatment cases and be actively involved in the rehabilitation process of abusive Soldiers within their organizations. Commanders are required to attend the initial case presentation involving his/her Soldier in an alleged abusive incident. Commanders are also required to work with and give serious consideration to the recommendations of the CRC, and not to transfer a Soldier during the treatment phase, especially in high-risk cases.

i. All leaders must be knowledgeable about family violence prevention and intervention/treatment. The Family Advocacy Program Manager (FAPM) provides comprehensive training upon request. Commanders will schedule the mandated unit awareness training in coordination with the installation FAPM in accordance with AR 608-18. Awareness training should be incorporated into officer and NCO professional development classes, command information programs, commanders' calls, and orientations for new commanders and first sergeants. All commanders will be briefed on the FAP by the FAPM within 45 days prior to or following assumption of command. Commanders will ensure that all active duty Soldiers are briefed annually. Briefings will be coordinated with the FAPM.

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j. Commanders must be familiar with FAP policies for safety, rehabilitation, administration, and disciplinary actions. All units of company or higher level within USAG-HI will retain an up-to-date reference copy of AR 608-18 and this memorandum on file.

k. To assist in preventing abuse before, during and immediately after major deployments, commanders will ensure that pre-deployment briefings for Family members are presented and include topics designed to lessen the stress of deployment. These include such topics as budgeting, parenting, Army Family Team Building, changing roles and responsibilities, and reunification of the family. Commanders may contact Army Community Service for assistance in presenting these topics.

l. Both military and civilian members of the Army community are expected to report actual or suspected incidents of Family violence that occur on the installation to the Military Police. Incidents of child abuse that occur off post will be reported to civilian law enforcement by calling 911. Spouse/intimate partner abuse occurring off post may be reported to the military and/or civilian law enforcement authorities.

4. This policy supersedes USAG-HI Policy Memorandum USAG-HI-5, SAB, dated 16 Feb 10 and remains in effect until cancelled or superseded in writing.

5. Proponent. The proponent for this policy is the Directorate of Family and Morale, Welfare, and Recreation, FAP, USAG-HI. Direct your questions concerning this policy to the FAPM, Army Community Service (ACS), at 655-4227.



DOUGLAS S. MULBURY
COL, IN
Commanding

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